



**Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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**To:** Each Member of the Directorate and Leadership Team  
Each Assistant National Director HR  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each CHO HR Manager  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery

**From:** Rosarii Mannion, National Director Human Resources

22<sup>nd</sup> March, 2018

**Re:** HR Circular 011/2018 re Allowances payable to Radiographers employed in Breastcheck National Screening Service

Dear Colleagues,

Please see attached Department of Health Circular 2/2018 which details allowances payable to radiographers employed in Breastcheck National Screening Service as sanctioned by the Minister for Health.

This circular should be brought to the attention of all HR / Payroll personnel and Radiographers working in Breastcheck.

**Queries**

Queries from individual employees must be addressed by local management in the first instance or the relevant HR / Employee Relations Department in Breastcheck.

Queries from HR Departments on the contents of this Circular may be referred to Aoife O Riordan, HSE Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2. Tel: 01 6626966, Email: [aoife.oriordan@hse.ie](mailto:aoife.oriordan@hse.ie).

Please also note that the National HR Help Desk is available to take queries on 1850 444 925 or [ask.hr@hse.ie](mailto:ask.hr@hse.ie).

Yours sincerely,

**Rosarii Mannion,**  
National Director of Human Resources.



**Circular 2/2018**

27 February 2018

Ms Rosarii Mannion  
National Director of Human Resources  
HSE  
Dr Steevens' Hospital  
Dublin 2

**Allowances payable to Radiographers employed in Breastcheck, National Screening Service**

Dear Rosarii,

Outlined below are details of allowances payable to radiographers employed in Breastcheck, National Screening Service, as sanctioned by the Minister for Health.

**Annual Allowance**

An annual allowance of €4,492 is payable to radiographers in respect of

- their agreement to flexibility in provision and location of screening services to facilitate maximum uptake
- their responsibilities in relation to mobile units and
- their commitment to the rigorous auditing and performance review

This allowance was sanctioned in 1999 and remains in place. To date, this allowance has not been included in the Consolidated Salary Scales, however this will now be rectified. This allowance is reckonable for pension purposes.

**Quarterly Allowance**

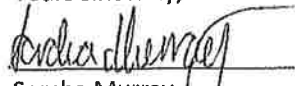
A quarterly allowance of €1,500 is payable to radiographers in respect of

- additional attendance of 6 hours a week in excess of standard working week to attend out of hours meetings
- clinical activities including assessment clinics running late and
- availability for wire-guided localisation procedures etc.

This allowance ceased in 2010 for new entrants, however as per the provisions of the Public Service and Stability Agreement (PSSA) 2018 – 2020, this quarterly allowance has been restored for new entrants. The effective date of restoration is 1 January 2018. This allowance is reckonable for pension purposes.

This circular should be brought to the attention of all HR/Payroll personnel and radiographers working in Breastcheck.

Yours sincerely,

  
Sorcha Murray  
National HR Unit